

Domestic Umpire Personal Development Portfolio

INTRODUCTION

2022 is the first year we are introducing a **Personal Development Portfolio (PDP)** for domestic umpires in Scotland. The aim of the **PDP** is to provide our umpires with the opportunity to achieve their personal aims & objectives within CSMOA Domestic Umpire Pathway.

The document is a self-analysis document designed at continuous improvement. It has been designed by the Development team, who will also be on hand to assist in developing personal progress. The responsibility however for an individual **PDP** is down to the umpire.

It must be stressed, the **PDP** isn't for everyone, its ideal for umpires who wish to progress on our pathway and have aspirations of rising through the categories, and also a useful tool for other umpires who wish to periodically self-reflect on their umpiring.

The **PDP** is a lite version of the document used by IRUP, and is designed to introduce some information, terminology and procedural guidance to members of that used at IRUP and indeed ICC level.

The **PDP** is available for all domestic umpires to produce year on year. It is a simple document that evidence can be added to demonstrate continuous development.

We hope this **PDP** will assist members of CSMOA to understand what they require to apply the laws, directives, playing conditions and the procedures associated with efficient planning and coordination. For full effect, this **PDP** should be maintained in conjunction with any key documentation issued by Cricket Scotland from time to time.

In an effort to assist you in achieving your goals, 2 or 3 objectives can be focussed on a game by game basis, these objectives can be used on the umpire self-assessment/game plan on WTU, then once completed added to the **PDP** as evidence. Your objectives can also be input on WTU via the 'work on's' tab under your profile. This is particularly useful when being assessed, observed or advised, as the 'work on's' be available to be viewed by Assessors/Observers & Advisors. This gives the team some real focus, it also allows the team to have meaningful discussion with each umpire after the match to establish if the objectives were met.

This document should be used as guidance when completing your **PDP**, if you need any assistance, please don't hesitate to contact your Development Officer.

Upon Completion, please e mail your completed Portfolio back to your pdp.domestic@csmoa.org.uk

Other documents not included in this portfolio, but should be read by CSMOA Umpires, are located on Who's The Umpire (WTU) and are noted as follows:

- MCC Laws
- CSMOA Fieldcraft Booklet
- CS Code of Conduct
- All relevant Playing Conditions